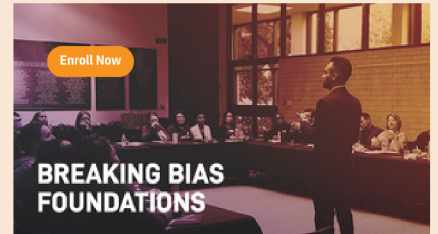


**2023 was a powerful year for BMA and our Earth.** With all that is occurring in the world, we sincerely believe that there is no better time than now for breaking bias and bridging divides. Below, I'm excited to share highlights of our year and our goals for growing our Beloved Community in 2024.

**BE MORE Journey.** We started the year with a bang by launching a **completely refreshed product portfolio**, including four "Foundations" courses and two Skill-Building labs, allowing us to deploy our expertise across any enterprise partner. We had some pretty exciting results...



Total learners in 2023



Contact hours per learner in our largest engagement



Cumulative learners as of 2023



Cumulative impact as of 2023

WORKING WITH



FEATURED IN



POINTS OF LIGHT



**Charting Our Future.** For first time in 9 years, we undertook a **campaign to raise \$750K of catalytic capital** to sustain our movement for equity an movement. We are more than a third of the way there, *thanks to Priya & Alok Gupta (no relation) and Echoing Green's Signal Fund.* In 2024, we'll continue our raise to support launching **new products** like **Breaking Gender Bias**, our 2nd **Breaking Bias Summit**, a **facilitator training program**, a **partnership with a premier law school**, and a few other exciting projects that we'll announce in January! Keep an eye on **our social (@bemorewithanu)** for the latest!



Asa Angel  
Operations



Josh Babcock  
Marketing

**Speaking of Growth.** We ended the year by adding **two wonderful humans** to our team. Josh and Asa will help us strengthen our sales operations and our marketing reach as we continue to inch closer to our vision.

**Thank you** for your continued support of our audacious goal to end racism, and all other forms of -isms, in our lifetimes. As we move into 2024, in the words of our ancestor, Thich Nhat Hanh, I hope you'll continue to "smile, breathe and go slowly."

**Anu Gupta**  
Founder & CEO, BE MORE with Anu

